ASBA

Australian School-based Apprenticeships
What is an ASBA?

- An ASBA, or Australian School-based Apprenticeship, offers students, 15 years and over, the opportunity to combine part-time work with structured industry-approved training whilst still attending school or college.

- An ASBA involves signing a Training Contract, which is approved by the State Training Authority (the Department).

- Students wishing to engage in an ASBA must be an Australian citizen, permanent resident, New Zealand passport holder resident for more than 6 months to enter into a Training Contract.
What is an ASBA Cont.

- The duration of an ASBA will vary depending on the level of the qualification – Certificate II or Certificate III.

- Certificate II - requires a minimum of 8 hours (equivalent to one day) in the workplace and a minimum of 3 hours off the job training per week.

- Certificate III - has a greater time and work/off the job commitment (a combined 15 hours per week) and may require further work and study after the completion of Year 12.

- A maximum of 20 hours (combined on and off the job) per week is applied to all ASBAs.
Who is involved in an ASBA?

- You
- Your employer
- Your parent/guardian (if you are under 18 years of age)
- A Registered Training Organisation
- An Australian Apprenticeships Centre
- Your school or college
Commitment

An ASBA is a commitment to sign into a Training Contract with your employer and co-signed by your parent/guardian (if you are under 18 years of age at the time of sign up).

Students must understand the importance, responsibilities and obligations associated with signing this legal document.

**If you don’t believe you can make that commitment then DO NOT PROCEED!**
Benefits of an ASBA

- On successful completion you receive a nationally recognised vocational qualification along with your ACT Year 12 Certificate.

- For that component of the ASBA undertaken during years 11 and 12 you may receive points towards your ACT Year 12 Certificate.
Benefits of an ASBA cont.

- You are paid for the time spent in the workplace.
- You get valuable experience providing pathways to further training and employment.
- You have the opportunity to get a head start in your chosen career.
Current ASBA industries:

- Animal Studies
- Automotive
- Business
- Community Pharmacy
- Community Recreation
- Construction
- Engineering
- Floristry
- Furniture Making
- Hairdressing
- Horticulture
- Hospitality
- Hospitality (Kitchen Ops)
- Information Technology
- Library/Information Services
- Meat Processing
- Retail
- Sport & Recreation
- Tourism
Current ASBA Industries cont.

Certificate III Qualifications

- Aged Care
- Automotive
- Business
- Carpentry
- Children's Services
- Dental Assisting
- Disability Work
- Electro Electrician
- Engineering – Fabrication Trade
- Trade Food Processing (Cake & Pastry)
- Furniture Making (Cabinet)
- Hairdressing
- Hospitality
- Hospitality (Commercial Cookery)
- Information Technology
- Plumbing
- Refrigeration & Air-Conditioning
How do you get an ASBA?

You need to find an employer - but how?

- Talk to parents, family and friends. They may know a business wanting to employ young people.
- Convert a part time/casual job into an ASBA
- Search the telephone book or newspaper
- Your school/college may be able to assist you
- Through a Work Experience placement
- Approach a Group Training Organisation (employs ASBA & then places them with host employer/s)
Why do Work Experience?

- It’s a good way to ensure that you are genuinely interested in this particular industry area.
- You must like the place of work and the staff.
- They must also like you.
School and College Help

- Your school/college offers support so that you maintain a balance between your school work and ASBA which includes on and off job training commitments.

- ASBA coordinators can also assist with job applications, resume building, interview techniques and often liaise with potential employers.
Questions